ENVIRONMENTAL STUDENT MENTORSHIP PROGRAM

STUDENT MENTORSHIP PROGRAM

As part of your journey as an EPt, you have the opportunity to mentor a student enrolled in an environmentally-focused post-secondary program, starting in your **3rd year of your EPt Professional Development Training Framework**. The protégé is a student in their final year/semester of studies.

We truly believe that mentorship will help foster both personal and professional career growth and provide valuable leadership exposure for mentors. Having a mentor will ensure that the protégé is well-prepared post-graduation for the realities of the environmental workforce and augments their existing tools and skills in order to be successful in their future career.

MENTOR REQUIREMENTS:

- Have 3 or more years of active environmental work experience in Canada.
- Be a champion of the EPt/EP designation.
- Be up-to-date with your yearly professional development requirements.
- Be prepared to give a minimum of 1 hour a week to mentoring your protégé for a total of 3 months in duration.



This program will assist you in developing your communication, feedback and leadership skills and assist in the development of essential soft skills, which are of great importance in order to excel in your career and lend well to your successful technical knowledge. This will be useful to you when you upgrade to the full EP designation in Year 5.

SIGN-UP HERE

You will be contacted via email should we have an environmental student that is looking for a mentor with your particular environmental work experience/background.



MENTOR ROLES AND RESPONSIBILITIES



WHO WILL BE YOUR PROTÉGÉ?

 A student in a post-secondary environmental program in their final year/semester of study.



YOUR ROLE AS A MENTOR

- Using the MentorCity platform, you will provide career advice to student's postgraduation, such as roadblocks to avoid, resume and cover letter assistance, networking and self-marketing. Each protégé will have different needs and thus, each experience will be different.
- You will assist you protégé in identifying goals and helping them work towards achieving these defined goals.
- You will complete two surveys (mid-way and at the end of the 3-month program).

Ready to start your mentorship journey? Click here to sign-up.

MATCHING PROCESS:

- Using the <u>MentorCity platform</u>, you will create your account and profile. Once complete, we will match you with a student based on similar backgrounds, education, specializations, and interests.
- Once you are paired, you will utilize our custom Mentorship Toolkit that will assist you in your mentoring meetings (includes topics for discussions, resume and cover letter templates, tips and resources for becoming a great mentor, etc).
- Your first meeting with be set up by your protégé within the first week of being matched.

Benefits for the Mentor:

- Learn how to give and receive feedback
- Develop your leadership skills
- Practice the technical know-how you have gained so far as a junior environmental professional
- Learn about yourself
- Give back to the environmental community
- Learn new ways of doing things from your protégé



As an added bonus of becoming a mentor, you will receive <u>5 PD credits</u> per completed mentorship! Simply log your completed mentorship into the PD section of your member account.

